



Lead Beyond Your Organization. Shape the Future of Your Community.

LEAD Metro North is a premier 9-month leadership and community engagement program designed for professionals who want to expand their influence, strengthen their leadership skills, and gain a deeper understanding of the forces shaping Adams County and the Metro North region.

Through exclusive access to industry leaders, immersive experiences, and executive-level leadership development, participants build the knowledge, relationships, and confidence needed to make a lasting impact in their organizations and communities.

Why LEAD?

Gain Exclusive Access

- Go behind the scenes of major industries, government agencies, and community organizations.
- Learn directly from CEOs, elected officials, public sector leaders, and industry experts.

Grow as a Leader

- Develop practical leadership skills through professional coaching and training.
- Strengthen emotional intelligence, strategic thinking, decision-making, communication, and team leadership capabilities.

Build Meaningful Relationships

- Join a diverse cohort of business, nonprofit, education, healthcare, and government professionals.
- Expand your network with leaders who share a commitment to strengthening our region. Understand the Issues Shaping Our Future
- Explore the opportunities and challenges impacting workforce development, housing, healthcare, education, manufacturing, transportation, energy, economic development, and more.

Turn Knowledge into Impact

- Gain the tools, perspective, and connections to serve on boards and commissions, lead community initiatives, and influence positive change.

2026-2027 Program



Applications Open

July 1, 2026 - July 31, 2026



LEAD Interviews

August 2026 - by appointment



Welcome Reception

August 13, 2026



Program Duration

September 2026 - May 2027
(One full-day session monthly)



Graduation

May 2027

Join **A LEGACY
OF LEADERSHIP**

Since 1986, more than 1,800 leaders have completed LEAD Metro North. Many alumni continue to serve on boards, commissions, as elected offices, and leadership teams across Adams County and beyond.



Learn. Connect. Lead.

2026-2027 Program

Program duration:

September 2026 - May 2027
(One full-day session monthly)

- **Applications open:** July 1 – July 31
- **LEAD interviews:** August 2026
- **Welcome Reception:** August 13
- **Session 1:** September 17, 2026
- **Session 2:** October 8, 2026
- **Session 3:** November 12, 2026
- **Session 4:** December 10, 2026
- **Session 5:** January 14, 2027
- **Session 6:** February 11, 2027
- **Session 7:** March 11, 2027
- **Session 8:** April 8, 2027
- **Session 9:** May 13, 2027
- **LEAD Graduation:** May 2027

Industries Represented

Each session provides exclusive access to the leaders, industries, and organizations shaping Adams County's future. Through expert presentations, interactive discussions, and site visits, participants gain valuable insight into regional challenges and opportunities while building a strong network of professional and community leaders committed to making a lasting impact.

- Government & Community
- Workforce Development
- Healthcare & Life Sciences
- Education
- Construction
- Manufacturing
- Aviation & Aerospace
- Energy & Natural Resources

Cost

The cost for members to participate is \$2,000 and \$2,500 for non-members. AC-REP offers a limited number of scholarships for small business members, non-profit leaders, engaged community members and government employees.

Support Local Leadership – Become a Sponsor!

Help us build the next generation of community leaders.

As a 501(c)(3) nonprofit, the LEAD Metro North Foundation relies on the support of mission-driven sponsors who believe in regional progress and civic engagement.

Sponsorship Opportunities Include:

- Branding & recognition at events and sessions
- Exclusive access to program participants and alumni
- Community visibility as a leadership advocate



Registration begins July 1, 2026