

About

LEAD Metro North is a 9-month leadership and community engagement commitment designed for professionals seeking to:

- Deepen their understanding of Adams County industries and economic drivers
- Build relationships with influential leaders across sectors
- Develop solution-oriented leadership skills to make a lasting impact

LEAD Metro North identifies current and emerging leaders throughout our region who want to commit to increased engagement in their community. Through immersive experiences, we enhance their leadership skills and deepen their knowledge of the challenges and opportunities facing Adams County. We are dedicated to developing informed leaders who want to continue their community engagement either within their current sphere of influence, as a new member of a board or commission, or perhaps as a new community elected leader, strengthening the economic vitality of our region.

Program Highlights

- Monthly issue-focused sessions featuring top business and community leaders
- Behind-the-scenes access to key industries and county government
- Leadership development training including emotional intelligence, strategic thinking and decision making, expanding networks, and leading and developing highperforming teams.
- A diverse cohort of business, nonprofit, and government participants

Over 1,800 alumni have graduated since the program's founding in **1986**, and many continue to serve as leaders across the North Metro.





Empowering the Next Generation of Metro North Leaders

Learn. Connect. Lead.

2025-2026 Program

Program duration:

September 2025 - May 2026 (One full-day session monthly)

- Applications open: June 30 July 31
- LEAD interviews: August 4-8
- Welcome Reception: August 14
- **Session 1:** September 11, 2025
- Session 2: October 9, 2025
- **Session 3:** November 13, 2025
- **Session 4:** December 11, 2025
- Session 5: January 8, 2026
- **Session 6:** February 12, 2026
- **Session 7:** March 12, 2026
- **Session 8:** April 9, 2026
- **Session 9:** May 14, 2026
- **LEAD Graduation:** May 2026

Industries Represented

Each session is designed to address current issues driving Adams County's economy. Sessions feature speakers who are experts in their fields. This process provides an opportunity for discussion, inquiry, and engagement with leaders, allowing participants to develop a strong professional network.

- Government & Community
- Small Business and Economic Vitality
- Workforce Development
- Healthcare & Life Sciences
- Education
- Construction
- Manufacturing
- Aviation & Aerospace
- Energy & Natural Resources

Cost

The cost for members to participate is \$2,000 and \$2,500 for non-members. AC-REP offers a limited number of scholarships for small business members, non-profit leaders, engaged community members and government employees.

Support Local Leadership – Become a Sponsor!

Help us build the next generation of community leaders.

As a 501(c)(3) nonprofit, the LEAD Metro North Foundation relies on the support of mission-driven sponsors who believe in regional progress and civic engagement.

Sponsorship Opportunities Include:

- Branding & recognition at events and sessions
- Exclusive access to program participants and alumni
- Community visibility as a leadership advocate