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Chief HR Officer
Ready Foods, Inc.
Board Chair, WiM Colorado



COLORADO
chapter

Ready Foods' Newest Plant
Opened July 2024
5270 Fox Street
Adams County



Inclusion at Ready Foods, Inc.

Investing in People = Investing in Inclusion

Ready Foods' future requires a smaller but more **skilled** workforce.

Investments We're Making

- ✓ Training Resources
- ✓ Pay Increases
- ✓ Recruiting Plans
- ✓ Retention Strategies

Training Resources & Pay Increases

- 3 fulltime Training Professionals
- Upskilled: 26 Employees – 18 months
- Career Paths
- Entry Payrates Increased 28%
- Doubling Output with 1/2 the number of people

Recruiting Plans

- Sources have to change
- Lutheran Family Services, El Centro, WBP, Arrupe HS, WiM, TACT

Retention Strategies

- Wellness Benefits and fulltime Coordinator
- Learning Organization
 - ✓ Book Clubs
 - ✓ Tuition reimbursement
 - ✓ Scholarship program
- Day of the Dead

Women in Manufacturing



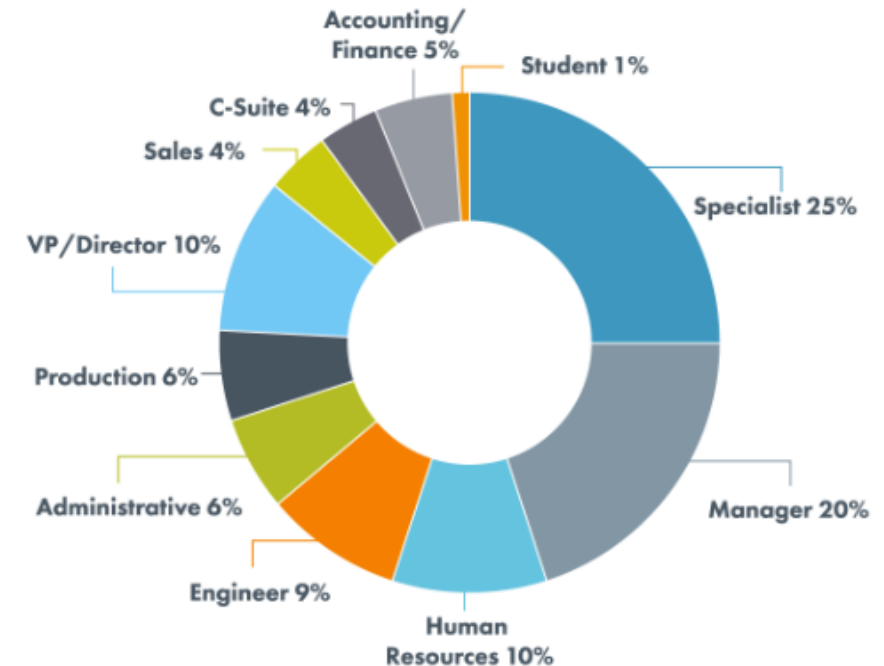
What is WiM?

- National Trade Organization dedicated to supporting women in manufacturing careers
- Started in 2010
- 35 Chapters in US
- National programs, summits, conferences, training

Colorado Chapter

- 13 Volunteer Board Members
- Over 800 affiliated members
- Monthly Local Events (tours, webinars, networking)

Membership by Professional Title



women in
manufacturing®