



Today's Speakers

Stephanie A. Burke, PMP, Director, Center of Equity and Excellence in Aviation Denver International Airport (DEN)

Stephanie spent over a decade in the transportation sector and joined the aviation industry in late 2021. In her current role, she leads two key programs within DEN's Center of Equity and Excellence in Aviation: Career Pathways, dedicated to fostering an aviation talent pipeline, and Research and Innovation initiatives aimed at conducting industry research and identifying best practices. She has been a public sector employee for over 15 years and has worked in a variety of industries such as parks and recreation, law enforcement and security, public transportation, and now aviation. A common theme in her work is utilizing her skillset to develop people and manage projects.

Stephanie holds a Bachelor of Arts degree in Criminology, Law, and Society from the University of California Irvine, a master's degree in leadership and management from the University of La Verne, a Project Management Certificate from the University of California Los Angeles, and is a certified Project Management Professional.

Miía Anderson, Senior Director of Airport Access & Business Opportunity Denver International Airport (DEN)

Miía Anderson leads a team to maximize access, impacts, and opportunities for historically underserved communities through the following team functions: Airport Concessions Disadvantaged Business Enterprise (ACDBE) Program Administration, American with Disabilities Act (ADA) Administration, Business Learning & Development, and Title VI of the Civil Rights Act of 1964 Administration. She also serves as the vice-chair of Airport Council International-North America (ACI-NA)'s Business Diversity Committee.

She has over 13 years of experience in comprehensive compliance reporting and certification of small businesses under the federal and local small business programs, workforce development, and equal employment opportunity, ranging in different municipalities through her previous work with a national diversity compliance consulting firm.

Miía holds an MBA from Keiser University and an undergraduate degree in advertising from Temple University. She has earned her Certified Compliance Administrator certification from the American Contract Compliance Association (ACCA) and her International Airport Professional (IAP) designation from the ACI-ICAO Airport Management Professional Accreditation Program (AMPAP).



**Dr. Ryan McCoy, Chief of Advancement and Strategic Partnerships
Westminster Public Schools**

For nearly 20 years, Ryan has been involved in public education, specifically within the P-20 pipeline. He proudly served Front Range Community College for 15 years, where he worked in various roles ranging from instruction to leading the Advancement and Development Office.

During that time, Ryan was an elected official on the Board of Education for Westminster Public Schools, serving four years as President. People often tell him that he doesn't resemble Brad Pitt at all. In recent years, Ryan transitioned to Westminster Public Schools, where he now oversees all post-secondary initiatives.

In the next 5 to 10 years, Ryan will focus on developing the Iver C. Ranum Innovation Campus, a multigenerational campus designed to bridge the gap between K-12 education, higher education, and industry.

Ryan recently received his Doctorate of Education from the University of Colorado, Denver. He also completed his master's and undergraduate degrees from the University of Northern Colorado.

**Amy L. Olson, SHRM-SCP, Chief Human Resources Officer
Ready Foods**

Amy L. Olson, SHRM-SCP, is the Chief Human Resources Officer at Ready Foods, Inc. She has over two decades of diverse work experience. After graduating from Gustavus Adolphus College in Minnesota, she relocated to Colorado in 1996. Being bilingual in Spanish contributed to her successful career in manufacturing and human resources.

Amy began her career at NordicTrack as a Spanish Translator in the safety department. In 1999, she joined Ready Foods, Inc., where she advanced through various HR positions. As of January 2021, she serves as the Chief Human Resources Officer at Ready Foods, which employs over 300 people across four manufacturing plants, including their newest plant in unincorporated Adams County. Additionally, Amy is currently the Chair of the Women in Manufacturing Colorado Chapter board.