

Adams County:

Building community, connection, and opportunity

Leadership, service, and what moves a county forward

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Happy to be here!

Dionne Stroter,
Adams County Manager



Today, we'll cover:

- Who we are & who I am
- What we do
- Where we're going

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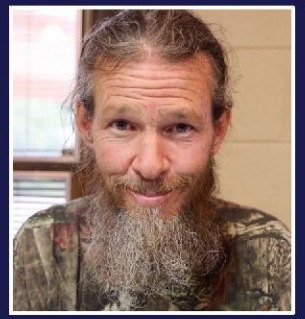
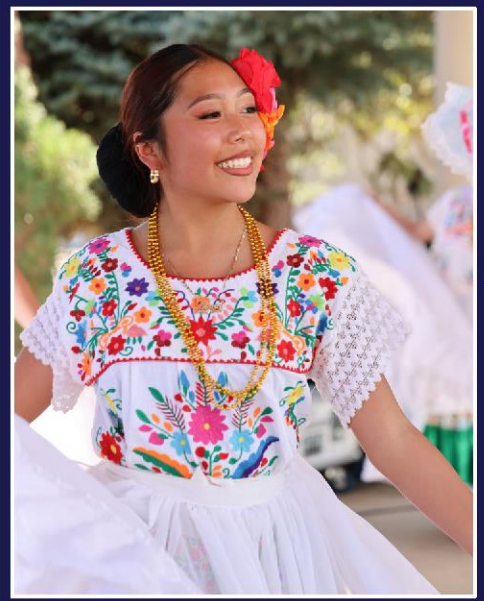
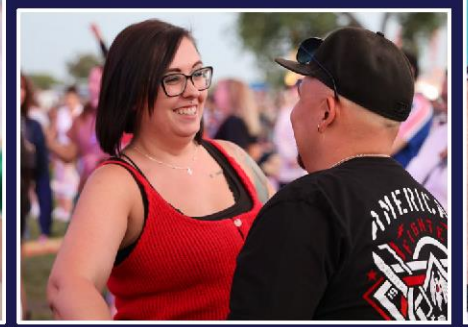





Community starts with people.









When we say “the community”…

Adams County population fast facts:

- Incredibly diverse community; majority-minority population
- Younger median age than neighbors
- One of the fastest growing counties in the state
- Community rooted in agricultural legacy, now has shifted to the highest % of workforce in white collar jobs



who are we talking about?

By the numbers

551,861
people

56.7%
Non-white

43.5%
Hispanic

35.7
Median age

One-quarter
Of the population is millennials

$102,158
Median household income

1 in 7
are food insecure—significant need for services & support

Almost 1/3
Hold a bachelor's degree or higher

Nearly 25,000
Veterans

192,244
households

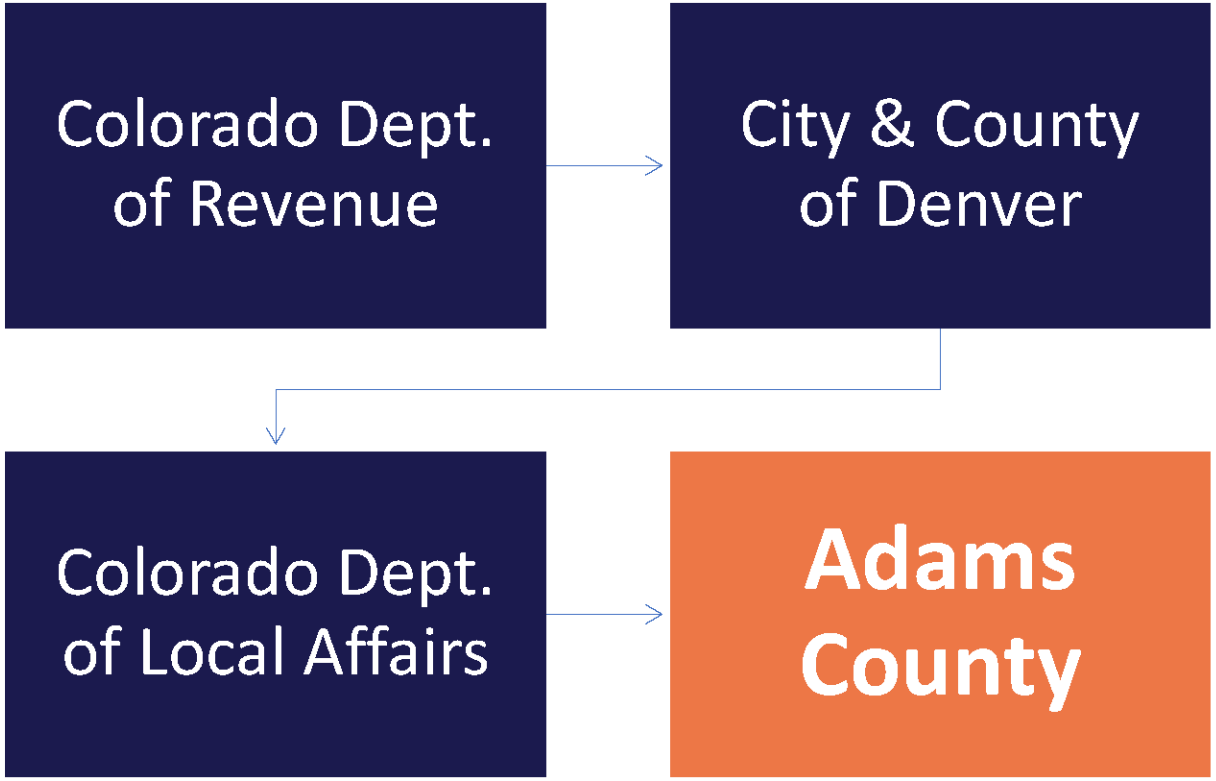
1,184
Square miles

10
Cities, towns, census designated places (+3 unincorp. "towns", many unincorp areas)

Source: 2026 Adams County Economic Profile

This community is my home, and its people are my neighbors.

25 years of dedicated public service



How I lead



People first

Community (both internal & external) is at the heart of every decision.



Keep learning & evolving

Organizations and the people in them are always changing and need room to do so.



Serve with purpose

Lead with excellent service, thoughtful stewardship, and a commitment to the people we serve.



Take good care

Deliver on the trust given to us to use public resources thoughtfully.

The person behind the executive



Mom



Grandma



Maker



Bruno chaser

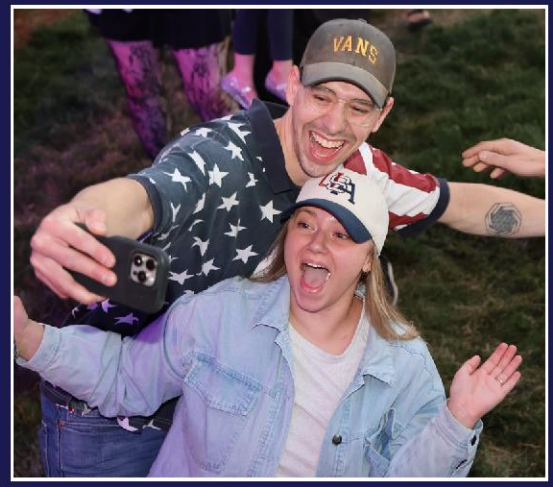
Making connections

How Adams County serves









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Elected officials

Board of County Commissioners



Julie Duran Mullica
Chair, District 1



Kathy Henson
Vice Chair, District 2



Emma Pinter
District 3



Steve O'Dorisio
District 4



Lynn Baca
District 5

Elected officials, cont.



Thomas Swingle

Assessor



Josh Zygielbaum

Clerk & Recorder



Monica Broncucia-Jordan

Coroner



Brian Mason

District Attorney



Gene Claps

Sheriff



Alex Villagran

Treasurer & Public Trustee

Executive Leadership Team



Dionne Stroter

County Manager



Alisha Reis

Senior Deputy County Manager



Kristin Sullivan

Deputy County Manager



Jeff Holliday

Deputy County Manager

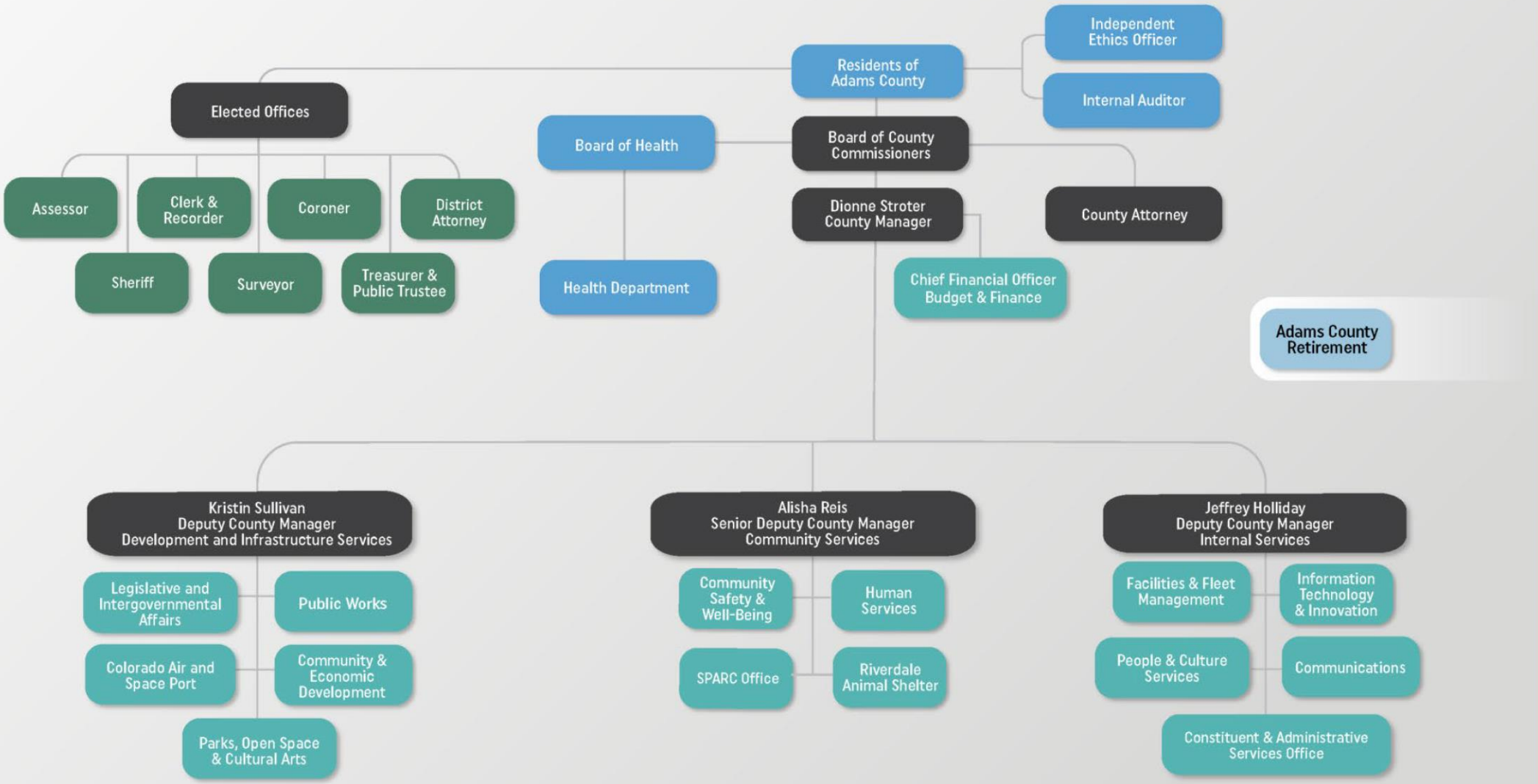


Heidi Miller

County Attorney

ADAMS COUNTY VISION
Adams County is the most innovative and inclusive county in America for all families and businesses.

ADAMS COUNTY ORGANIZATIONAL STRUCTURE
February 2026



County gov 101

- **The county IS responsible for:**
  - Human services, public health, public safety, elections, roads & bridges, open space, services in unincorporated areas, and **much more.**
- **The county is NOT responsible for:**
  - Water, municipal fire & police, local utilities, public transit, city/state/federal services.
- **And the overlap:**
  - Many partners, different roles. Municipalities, special districts, state, and federal agencies all play connected, but distinct roles in serving our communities—and that's why we partner closely.

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Building opportunity

What we've accomplished and where we're going next









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Big 2026 wins

- **Showing up when & where community needs us**
  - Major community events and direct services
- **Listening more (and better)**
  - Expanding the ways we listen to residents—and putting those lessons into action





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Big 2026 wins

- **Investing in what matters**
  - Putting quality of life for our residents first, through improvements to open space, infrastructure, and cultural arts



- **Creating connections that serve**
  - Building better regional partnerships, transportation connectivity, and relationships with the business community.



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On the horizon

- **Development Standards Overhaul**
  - Cleaning up regulations to create less confusion and better rules around building in Adams County

- **Greyhound Head Start**
  - Welcoming a new place for new beginnings to the county





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On the horizon

- **Transportation wins**
  - Celebrating major milestones in both regional and local projects

- **Election**
  - Huge lift for Clerk & Recorder's office, major impact for entire county





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Looking ahead

- **Refine "our listening ears"**
  - Continue building on how we show up, deliver services, and engage with communities

- **Strengthen connections**
  - Deepen regional & community partnerships to better scaffold the road ahead

- **Prepare for the unpreparable**
  - Build organizational readiness and community resilience, with a specific focus on food resilience

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Looking ahead

- **Preserving county resources & building insulation from outside volatility**
  - Ensure we continue to have the resources to serve the most vulnerable in our community, while protecting ourselves from major changes at the state and federal levels.



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Looking ahead

- Always, ALWAYS, foster opportunities for our people—both our residents and our staff—to thrive.



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2027 Budget

- Similar outlook to 2026: **Planning for community growth while protecting long-term stability.**
- Adams County's budget remains balanced.
- We are being thoughtful, investing in the work we already do, and preparing for uncertainties on the horizon.

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Because at the end of the day, ***this*** is what Adams County is all about.



















Thank you!

Q&A | dstroter@adamscountyco.gov

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